

Tax Manager / Senior Tax Manager

£45k-£70k DOE

- Bonus package
- Equity path*
- Great benefits package

*Subject to terms

Who are we?

Gravitate Tax is a modern, fast-growing tax and advisory practice within the Gravitate Digital Group. Based in Sheffield, we are a values-driven, transparent business built on innovation and a people-first culture.

Business Advisory

We support SMEs and owner-managed businesses (OMBs) with high-value tax matters, including corporate tax, international issues, and M&A.

Strategic Planning

We help entrepreneurs and HNWIs proactively manage IHT, CGT, property, and general tax planning.

Collaborative Success

We work alongside the Gravitate Corporate Finance team to deliver integrated advice on valuations, fundraising, and ownership transitions.

Our strong referral scheme and 30%+ year-on-year growth over the last five years means we're looking for exceptional people to join us.

What's the job?

- ✓ Providing senior-level, proactive tax advice across all areas affecting OMBs and private clients.
- ✓ Managing HMRC enquiries and technical risk.
- ✓ Overseeing complex advisory work, including restructuring, employee incentives, share schemes, property structuring, succession/exit planning, and IHT advice (Trusts, Estates & FICs).
- ✓ Supporting and mentoring a growing technical team.
- ✓ Refining and expanding Gravitate's tax offering and contributing to group-wide strategy.

Who we're looking for

We are looking for a commercially minded Tax Adviser with 3+ years of post-qualified experience (CTA/ACA/ACCA) in a senior advisory capacity.

- Proven experience advising OMBs across corporate, personal, and shareholder tax matters.
- A natural client relationship owner and team mentor who can drive commercial growth.
- An entrepreneurial mindset motivated by building long-term value rather than just processing files.
- Someone driven by strong values who loves to collaborate with others.

YOU know the numbers
that will shape **YOUR** future



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Your Remuneration

- ✓ **Competitive senior-level salary:** £45k to £65k depending on experience.
- ✓ **Performance-related bonus:** Transparent scheme reflecting both individual output against benchmarks and collective team success.
- ✓ **Equity path:** For the right individual, there is a clear opportunity for **future equity** participation as the firm continues to scale.
- ✓ **Pension:** Employer contribution (commences after 3 months of service).

Why work for Gravitate?

- Based in our modern Sheffield offices, we are building a dynamic practice around innovation and a **people-first** culture.
- Our mission is to create a **positive impact** from every encounter, **educate** those we meet to empower better decisions, and build an exceptional digital firm powered by people.
- When you join Gravitate, you join a **forward-thinking** team that values excellence, transparency, team wellbeing and passion for what we do.
- Gravitate is powered by people, and our team will always be at the heart of what we do as we collaborate with clients. Our commitment is to recruit like-minded individuals that share these **core values**.
- You can train great people to be great advisors, but you can't teach great advisors to be great people. We hire people for their **mindset** and values, not just their CVs.

We are re-shaping what
business accounting and
tax advisory should be.



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Gravitate
tax

Working at Gravitate

Our commitment to you

- **Full visibility of company performance** – You will form a key part of the business from the start; this knowledge helps us work together to smash targets.
- **Profit share** – Gravitate offers a profit share to the team, equal and spread across departments, subject to company performance.
- **Flexible working** – Flexible hours to suit your lifestyle.
- **Hybrid working** – Work remotely up to two days per week.
- **Modern offices** – A contemporary workspace designed for a modern team lifestyle.
- **Generous holiday allowance** – 25 days holiday plus bank holidays (increasing with years of service).
- **Birthday leave** – A paid day off for your birthday; grow older in style!
- **Personal development** – We are committed to helping you be the best "you."
- **Career progression** – Lead a team and grow a portfolio with unlimited earning potential.
- **Flexible dress code** – Casual by default, just smart when we need to be.
- **Regular team events** – We work hard as a team, so we enjoy our success together.
- **Weekly Fitness Truck sessions** – We work hard and work out harder!
- **Work mobile phone** – Be contactable by clients, but on your own terms.
- **Mental health and wellbeing support** – Dedicated resources to support your wellness.
- **Medicash benefit** – Providing cashback on expenses like therapy, opticians, and more. Available after 6 months service.

Our Core Values



Stronger Together



I enjoy what I do



I am kind



I am relentlessly proactive



I don't do things by halves



Time for what matters

If you're interested in joining our team and being part of a growing tax advisory practice, we'd love to hear from you.

Send your CV and a cover letter outlining why you're a great fit to luke@gravitate.digital

Luke James

Director



Get in touch

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